

VA Area Assembly, Oct. 16-17, 2021

Delegate's Report, supplemental, Nov. 15, 2021

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“Moving Forward with Unity, Courage, and Perseverance” ***“Avancemos con unidad, valor y perseverancia”***

The Board of Trustees meets quarterly and their last meeting was in the third week of Oct. Their report to the WSO members did not arrive in time for me to include the reports in my Delegate's Report to the VA Area Assembly on Oct. 16, 2021.

I am updating my Delegate's Report to keep you up to date and to give you current WSO financial information to help your groups make informed decisions about how to distribute your group and District funds.

From the Chairman of the Board letter:

1. The full reports from the Oct. Quarterly meeting will be posted on the WSO website after all 4 reports are translated to include our Spanish and French speaking members. Expect them in the next week or two. Watch for the announcement in our newsletter, *In the Loop*.

2. The International Coordination Committee (ICC) update:

- The European Zonal Meeting (EZM) was held Sept. 3-5, 2021, via Zoom. The WSO International Associate Director, Kerri K., and the Board of Trustee ICC Chairperson, Jean L., attended.
- The EZM was hosted by the German General Service Office (GSO).
- 18 GSOs participated, with 28 members in attendance.
- Topics discussed included:
 - Possibility of 2023 EZM being a hybrid meeting.
 - Incorporating groups meeting electronically into their GSO structures.
 - Public outreach.
 - Alateen.
- 2022 International Al-Anon General Services Meeting (IASGSM) was held in London, England, Oct. 12-15, 2015.
 - Their theme was “Connecting Hearts and Minds Around the World.”
- The ICC reviewed a request from the structure in Russia to become a GSO.
 - The ICC recommended to the Board, and the Board unanimously passed a motion to approve Russia's request to register as a GSO for a three-year trial period.
- For more information on Al-Anon outside of the World Service Conference Structure, go to: <https://al-anon.org/for-members/international/>

3. Compensation Committee update:

- A Compensation Study is conducted every 3 to 5 years by the Board to assure that salaries and compensation for WSO employees are competitive with the market.
- The Compensation Study was postponed last year because of budget restraints.

- The Study proceeded this year.
- The Compensation Consultant reported to the Oct. 2021 Board of Trustees:
 - The Consultant confirmed that the overall WSO compensation program is well managed.
 - No other information was provided to Delegates at this time.

4. Executive Committee:

- Deadline for submitting a resume as an At-Large member of the Executive Committee is Jan. 1, 2022.
- The Executive Committee is composed of:
 - 3 Al-Anon members, preferably not Trustees, elected by the Board of Trustees.
 - The Executive Director
 - An Al-Anon member of the administrative Staff of the WSO
 - The Chairperson of the Finance Committee
 - A member of the Board of Trustees, often the Policy Chairperson
 - The Chairperson of the Board, who serves in an ex-officio capacity, with voice, but no vote.
- The Term for At-Large members of the Executive Committee is one year.
- See the Service Manual, under Concept Eight for duties and responsibilities.
- The electronic resume can be found at: <https://al-anon.org/for-members/board-of-trustees/wso-volunteer/executive-committee>

5. 2022 Board Travel

- The Board has not met face-to-face since Jan. of 2020.
- In consideration of WSO's finances, the Board will continue to meet virtually at least through its next meeting in Jan. 2022.
- Tentatively, the July 2022 Board Meeting will be held face-to-face in Virginia Beach.

From the Policy Committee:

1. At the 2021 WSC, the "Announcing Events" Policy Task Force presented suggested revisions to that portion of the Policy Digest in the Service Manual.
 - The Policy Committee discussion raised some questions that required additional time for thought.
 - The Policy Committee agreed to withdraw the recommendations at the 2021 WSC in order to consider:
 - The intention to support groups announcing group events, such as anniversaries, speaker meetings, etc.
 - From your Delegate – do not expect revisions to this section of the Service Manual to appear in the next edition. This leaves unaddressed the ambiguity that exists currently in this section as to what is appropriate and what is not to announce at your meetings.
 - Send your comments on this to afg@al-anon.org. Mark it "Attention: Policy Committee.

From the Conference Leadership Team (CLT):

1. The 2022 World Service Conference (WSC) will be held April 26-30, 2021, at the Westchester Marriott in Tarrytown, NY. A visit to Stepping Stones is planned.
2. The 2022 WSC theme will be:

Enhancing Our Recovery through Abundance, Unity, and Understanding
Enriquecer nuestra recuperación a través de la abundancia, unidad y comprensión
Enrichir notre rétablissement par l'abondance, l'unité et la compréhension

3. The CLT reviewed the Evaluation comments from the 2021 WSC regarding the Chosen Agenda Items (CAI) and agreed to include 2 45 minute sessions in the General Session of the 2022 WSC.
4. The CLT will be revising the Conference Procedures document, a document used by WSC members.
 - The Conference Motion process needs clarity.
 - The process to identify documents marked as Confidential at what times also needs clarity.

From the Finance Committee:

1. The full report will be posted on the WSO website after the announcement in *In the Loop*.
2. At the three-quarter point of the year –
 - Finances seem to be on track to meet the revised year-end budget.
 - Contributions –
 - Continue to exceed net literature sales
 - Literature Sales –
 - Sales are lagging due to:
 - Out-of-stock literature because of:
 - Printing industry challenges with paper shortages, nation-wide staffing issues, and shipping delays.
 - Net Increase/(Decrease) in Assets
 - Net assets decreased (\$110, 391)
 - Investments
 - Market conditions were unfavorable in Sept. resulting in an unrealized gain of \$1,268,221 in the Reserve Fund.
 - Revenue Income
 - Literature sales for Sept. - \$227, 190
 - Contributions for Sept. - \$172,624
 - Year to Date totals as of Sept., 2021
 - Net decrease (\$110, 391)
 - More complete figures can be seen in the full Finance Committee report when posted on the WSO website. Watch for the announcement in *In the Loop* soon.
3. The Finance Committee, along with the Board of Trustees thanks all the individuals, groups, Districts, AIS/LDCs, Areas and General Service Offices for their support and contributions.
 - Without your continued contributions and purchase of literature, AFG, Inc. would be unable to serve the groups as needed.
 - Please consider these facts and figures as your groups and Districts make decisions on distribution of your funds.
 - Remember! Let's focus on "Enhancing Our Recovery through Abundance, Unity, and Understanding."