MOTION:

That the Virginia Area Assembly vote to approve the revised Virginia Area Al-Anon Alateen Assembly Bylaws identified as Version 2.1, March 2, 2019.

Approved (date):____________________  Disapproved (date):____________________

Background: Our current Area bylaws represent an exceptional effort by the bylaws committee which drafted the document in 2016-2017, driven by the need to have organizational bylaws in place in order to obtain approval from the IRS for nonprofit status. Our proposed rewrite of the bylaws adds some flexibility to the conduct of Area business while preserving the fundamentally sound principles written in the current version, and eliminates some of the wording that duplicates or parallels provisions in the Service Manual. The revised bylaws were presented to the Spring 2019 Virginia Area Assembly meeting on May 4, 2019. Since then, the Districts and Groups discussed the proposed revisions and submitted comments to the Area. All comments received have been evaluated and incorporated in the current version.

Questions:

What do we know about the Fellowship’s needs, wants or preferences that is relevant to this topic?

The Area Chair, the Area Treasurer and the Area Convention Treasurer have signature authority on Area bank accounts, but the current bylaws do not permit the Area Convention Treasurer to have this authority. This situation is corrected in the revised bylaws.

The Area Chair and the Area Treasurer are the only two officers permitted to sign contracts on behalf of the Area. This situation needs to be corrected in the bylaws to allow temporary delegation of signature authority in the event of the absence of both officers.

Some provisions in the existing bylaws are drawn from the current Service Manual. It is preferable to refer to the applicable section of the Service Manual in the bylaws rather than quoting it.

Existing bylaws require a minimum 2/3rds majority to decide any issue before the Assembly. This is more restrictive than the Service Manual (See Warranty 3, pp. 216-217.).

What do we know about the ability of the Area to support this change?

Adopting the proposed changes would permit smoother operation of Area administrative tasks and ensure timely reaction to external requirements for contracting and bill payments.
The proposed changes will have no negative impact on Area finances.

The proposed changes align Area operations better with Concepts Two and Three.

**What do we know about current and future items or trends that is relevant to this discussion?**

Our finances have become more complicated and require more work by the Area Treasurer because of our status as a Virginia registered nonprofit corporation.

It is likely that this trend will only increase with time.

Following the Service Manual by reference rather than by incorporating the language of same in the bylaws bestows the same level of flexibility in the Area that is permitted in the rest of Al-Anon.

**What are the implications of our choices?**

**Pros:**

Too many hard & fast rules in the bylaws do not allow the Assembly to determine its own comfort with the speed of change, which may differ from issue to issue.

The Assembly voting members should be allowed to decide the threshold for approval of a voting issue in accordance with Warranty Three.

Change in signature authority in financial matters promotes responsiveness.

**Cons:**

Some members may be uncomfortable with less restrictive bylaws.

Establishing separate written Area policies outside the bylaws (when needed) may impose a greater administrative burden on some officers and on voting members.

**What do we wish we knew, but don’t?**

What will be lost by adopting the proposed revision of the bylaws?

Will following Warranty Three in voting matters add confusion and thwart decision making?

**VAWSC RECOMMENDATION:**

That the Assembly approve this motion.